



B . S . N . L . EMPLOYEES UNION

WEST BENGAL CIRCLE

249 D, B.B.GANGULY STREET, KOLKATA-700 012.

Web site: www.bsnleuwb.net

Phone: 2237-9450

E-mail: bsnleuwb@gmail.com

Mobile: 9433009450

No. BSNLEU/Circle/Contract Worker/2021

Date : 3.04.2021

To
The Chief General Manager Telecom,
BSNL,
West Bengal Circle,
8, Red Cross Place, CTO Building,
Kolkata – 700 001.

Sub. : Strong resentment on retrenchment of the Contract Workers.

Sir,

BSNL Employees Union, West Bengal Circle strongly protests the circular issued by the Corporate Office on 9th November, 2020 to retrench the Contract Labours. We are of the opinion that in the meantime more than 50% of the contract labourers have been reduced in view of the Corporate Office order dated 30.9.2020. There is no need further to reduce the number of contract labours. You will surely agree with me that after a good number of employees retired on VRS these contract workers are maintaining the exchanges and performing day to day maintenance work very effectively. If again the retrenchment takes place then day to day work will be hampered and working atmosphere will get worsen. We hope that you will surely discuss the issue with the recognized Union and take a realistic decision in this regard.

I am drawing your attention on another aspect of the letter of the Corporate Office. It has been clearly said that our contract labourers have been reduced to a tune of 1890 and this reduction is due to retrenchment, retirement, death and left from the job etc. But it is a matter of great resentment that these labourers are being retrenched lawlessly. They are being retrenched keeping their wages pending. Still today, the retired or the deceased workers are being deprived of from payment of Gratuity. Vendors or the BSNL management has not taken any steps in this regard – it is matter of great anger and reprehensible. But on various occasion the management reassured that for making payment of pending wages to the retired and deceased will be perused on priority basis with the Corporate Office. You will surely agree with me that these workers will be deprived of from their pending wages for 10-12 months for ever if the vendors are changed. BSNL management under any circumstances cannot deny their responsibilities. As such, BSNLEU is demanding for immediate payment of pending Wages and Gratuity to these workers.

In this context, I like to remind you that in the year 2020 the Corporate Office had intimated in writing that payment of pending wages would be made in phase manner. But in reality that did not happen. The workers are doing their jobs keeping their wages pending for 10-12 months. We have drawn your attention to these facts in the meeting held between you and the recognized Union on 20th February, 2021, which are not yet settled. We are again demanding to take necessary steps to resolve the issues.

Hope, you would surely take necessary steps to resolve the issues in no time to maintain harmony and peace in the industry.

Thanking you,

Yours faithfully,

(Animesh Mitra)
Circle Secretary