

B.S.N.L. EMPLOYEES UNION

WEST BENGAL CIRCLE

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To Sri Goutam Guha, Chief General Manager, Eastern Telecom Region, "Telephone Bhawan", Kolkata----700 001.

Subject: Pending burning issues of ETR and resentment thereof.

Sir.

Please recall our discussion on the subject mentioned above.

It is most unfortunate that in spite of several discussions with the Administration regarding the burning problems of the employees attached to ETR, the issues remained unsettled till date. However once again I am reiterating the following points for your kind attention with a hope that the Administration will arrange a meeting in the next week so that we can exchange our views and the issues may be resolved without further delay.

We are eagerly waiting for a suitable response from the Management in this regard.

Important Burning Problems:

- Non payment of wages to the Contractual Workers. It was requested to pursue the matter to the Corporate Office so that ETR Administration can get a good amount of Fund to make payment of wages to the Contractual Workers.
- 2) A good number of contract workers had performed their duties continuously in the Office/Exchanges in ETR during the Lockdown Period. Even some of them are serving for 24 hours for which a frustration developed amongst the employees. Therefore it is requested that some action should be taken in this regard so that rearrangement can be done and these employees who are performing continuously can be replaced by another group of employee and get relief from their continuous duty.
- 3) Pay anomaly case of Sri Malay Karmakar, TT, Malda. Corporate office has issued specific order (No. 1-02/2012-PAT(BSNL), dated 08/01/2019) in this regard where it was suggested that such official who are suffering pay anomaly due to last wage agreement can exercise option to settle the anomalies. In Malda, the employees attached to WBT Circle has already availed the opportunity to settle the discrimination whereas Sri Karmakar has been denied by the Siliguri ETR Administration on the plea that the same order has not been endorsed by the CGM ETR Circle.

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- 4) I) Corporate office has issued an order related to BSNLMRS (No. BSNL/Admn.1/15-12/18, dated 08/05/2020). It is therefore very much necessary for wide circulation amongst the serving and retired employees. According to that order a retired person has to apply for a fresh option in BSNLMRS. II) At the same time the retired persons are facing hurdles for revalidation of their existing Medical cards for Lockdown' which is fixed in the month of April every year. It is requested to endorse both the orders mentioning the target dates. We would also like to mention that the both the serving and retired employees are suffering due to non payment of Medical Bills due to no availability of Fund.
- 5) I) Non payment of Pension (EPF) case of Sri Amit Maity, Ex Driver, ETR Kharagpur. It is reported that Sri Maity expired on 01st May, 2016 and is eligible to get the pensionary benefit from EPF accounts. Though the official was engaged in BSNL period and contributed in the EPF account but till date the family of the diseased are yet to get the family Pension. II) Similarly, the Pension case of Smt. Soma Das is yet to be settled due to the problems related to EPF accounts. We would like to mention that recently the Department has retrenched Smt Soma Das who was a contractual labour in ETR on the plea that the official has attained 55 years of age. But it is unfortunate that the Management has not taken any initiative so that the official can get Pension.
- 6) It is appreciable that the Circle Management has taken some positive step to sanitize the Telephone Bhawan building but same action has not taken by the local Administration in the different ETR offices in the Districts. It was already reported to CGMT ETR who assured to take proper action in this regard. It is unfortunate that no such action is taken by the local authorities till date.

Under these circumstances, considering the necessity of the situation, we request you to arrange a meeting at the earliest so that the issues can be settled immediately.

Hope that you will personally intervene in the matter and do the needful at the earliest.

Thanking you,

Yours faithfully,

(Animesh Mitra) Circle Secretary